

FINANCE COMMITTEE MEETING  
DECEMBER 20, 2011

Finance Committee Chair Mr. Knuchel opened the Finance Committee Meeting at 6:23 p.m. In attendance from the Committee were Mr. Knuchel, Ms. DePledge and Mr. D'Ambrosio. Also in attendance from Council were Ms. Vaughn, Mr. Matheke, Mr. Hoefle and Council President Mr. Morley.

In attendance from the Administration were Finance Director Slocum, Service Director Semik and Battalion Chief Richter. Mayor Andrzejewski and Law Director Klammer were absent and excused.

RE-APPROPRIATIONS: JANUARY 1, 2011 – DECEMBER 31, 2011

Mr. Knuchel: Mr. Slocum?

Mr. Slocum: Basically, we need about another \$15,000 in the garbage. This way when we have carried over garbage bills in the past –just as we did this year – we are going to pay the December bill in December. We will then be on clean footing throughout. I do this more as housekeeping but it is really the only place we need to change any appropriations – in that line item.

There were no questions or comments.

The Committee agreed to move this item forward to the next regular Council meeting.

TEMPORARY APPROPRIATIONS: JANUARY 1, 2012 – DECEMBER 31, 2012

M. Knuchel: Mr. Slocum:

Mr. Slocum: What we have basically done is to take the 2011 final appropriations we have and I have taken 15% of that for other expenses for the majority of the items and for the personal services I have taken a third which is four months.

The only places I deviated from that formula –  
Legal Administration – we spent \$104,000 for this year and I knocked that down to \$17,500. There was so much expense in there I did not want to even put that out there.

Municipal Court – I increased that to \$25,000 – our appropriation this year was \$25,700 and I think I may need \$25,000 for the second half of 2011. The bill will come in January.

Municipal Government expense for the final payoffs – I believe I will need \$200,000 because of all the layoffs that will occur. Plus, I have about \$85,000 of payments to previously retired employees that occur in January or February.

I am taking all the overtime for the snowplowing. I am taking all the salt – I am not reducing that. We did cherry pick some of this but other than those it is the formula we discussed. There will not be any deviation in the pattern of spending we are doing right now. I have limits from your \$12,500 as to what I can spend anyway. This is just to keep things running. I talked with the County today because we have submitted a request for a Certificate of

Estimated Resources and they have assured me I will have that prior to your vote on this budget.

Ms. Vaughn: So, we should not be going over line item by line item - that is the point you are making?

Mr. Slocum: We do not have a line item by line item budget.

Ms. Vaughn: I am not saying we have to or don't have to do it. I just did not see line items and I was wondering about that direction. I am sure we will do it later on when the budget process goes forward.

Mr. Slocum: As soon as we get the month closed for December I will have – probably by the third week of January – my first go around on the budget. I am already pretty close right now but I need to see how some things end up.

There were no questions or comments.

The Committee agreed to move this item forward to the next regular Council meeting.

#### MISCELLANEOUS

RESCISSION: LEGISLATION NO. 2011-150, ADOPTED DECEMBER 13, 2011

CONTRACT: STATE OF OHIO AUDITOR COMPILATION SERVICES: \$15,000

ANNUAL/ TOTAL \$45,000

Mr. Knuchel: Mr. Slocum?

Mr. Slocum: This is one of those things – and I guess the blame goes to me. I know when we discussed it I had informed the Committee that it was \$15,000 a year for the service but when we looked at what was adopted it said \$15,000 for all three years. The legislation is incorrect. I was getting ready to mail this off to the State and caught it. The Clerk said she ran it by me and I just did not catch it.

There were no questions or comments.

The Committee agreed to move this item forward to the next regular Council meeting.

#### GARBAGE BILLING

Mr. Slocum: Even though it is not officially being reviewed today I wanted to tell you what my proposal is for the garbage billing. When I was at Maple Heights I had a similar type of ordinance drafted. They had different triggers within theirs but I patterned it after it. Instead of saying it s \$12 per month as we are saying today the premise I am putting out is that we will bill the residents on an annual basis the cost of the garbage collection. I want to set up a separate fund out of which any garbage collections will be deposited and out of which if we can get collections from the County Auditor on previous garbage bills that will be deposited and out of which any type grants we get for refuse collection will be deposited. The only thing to be paid out of this will be anything related to the solid waste disposal plus the cost of the billing of the solid waste – no salaries. In here it states on October 1<sup>st</sup> the Finance

Director will give you an estimate and publish an estimate and it walks through how he will do it and the people will end up being billed on an annual basis the net cost of the program. In the event we collect more in a year the following year the people will get a credit for that and their bills will be lowered. In the event we have to advance funds to this fund because of reduced collections the following year the people will be billed more. The whole idea is that this setup will allow us to collect just our costs. We will not be making a profit and we are not going to be having a loss either on these items. You could theoretically in one year but you could recover it the following year. I just wanted to walk you through what the thinking is in the legislation. You adopt something like this and we are not constantly coming back on how much we would charge. We will charge the cost and show the calculations and how it will be calculated. I think it will address some of the political issues.

Ms. DePledge: Some people may be upset and think if their neighbors don't pay then they will have to pay more next year but I guess the flip side of that is when we finally do collect they will pay less.

Mr. Slocum: We need to collect enough to pay the bill.

Ms. DePledge: I understand but the down side is this is what we will hear from people – saying why did mine go up when I am the one that is paying? I support this and I like the theory but I am just putting it out there – that is a problem we are going to have.

Ms. Vaughn: I support the process and the manner of doing it. My only question is are you going at the same time announce what the fee will be for the first quarter so people have some idea and it does not scare them?

Mr. Slocum: Due to the timing this will not go into effect until the first quarter. We will probably set it into motion on March 31<sup>st</sup> or April 1<sup>st</sup> and do a shortened year. For 2013 I will have the number in October, 2012.

Ms. Vaughn: But people will say you are going to change the collection system – what are we going to pay the end of March, June – will it go up to \$200 a month or \$15 a month?

Mr. Slocum: If you would adopt this next week and I could bill in January I would say we would be billing \$45 per quarter for the whole year.

Ms. Vaughn: But the way we are doing it this way it will be more than that because you will consolidate the cost of the whole year into a 9 month period.

Mr. Slocum: After you adopt it we will have to figure out how much exactly we will go with – we may end up taking a bit of a hair cut this year because we are not billing this first quarter.

Ms. Vaughn: I am curious because we are going to get phone calls from the residents saying okay, you are raising the garbage – how much will it cost me? They don't care about the process – we care about the process – but, we need to have an answer for them when we start discussing this. What are we anticipating?

Mr. D'Ambrosio: I think we will have that number.

Mr. Morley: The change will be if the cost keeps going up. This is basically if we decided to say we are going from \$36 to \$45 and next year the cost goes up and we are going to keep aggravating the residents by raising it. Nothing is automatic. They will still be upset but we are covering our costs.

Mr. Slocum: It will be based on our current contract in October.

Ms. DePledge: So you will know the rates in October and they will go into effect in January?

Mr. Slocum: Yes. We still have an option to continue into March but we are going to be coming with a recommendation to go out for bids. We can actually take it to bid with several different scenarios and we can decide after we get the bids which scenario we will choose. I anticipate that will come real early in January. If we estimate the \$45 and it is using an increased billing do we have the ability if we find we get a real reduction to lower that \$45 – all I have to do is come to Council. You will be able to see the balance in the fund from month to month. We will pull all the receipts and label it as a totally separate fund and it will be a stand alone.

Mr. D'Ambrosio: Did the contract I gave you do any good?

Mr. Slocum: Yes, actually I put it together with Mentor and looked at it to see how we are going out for bid.

Ms. Vaughn: From a practical point of view most normal people like to budget how they are going to spend their money. They like to know ahead of time. Are you saying that could fluctuate or stay the same for the entire year?

Mr. Slocum: It will stay the same for the entire year. The thing with this process is if we end up collecting short I will need to come and get an advance from the General Fund to this fund and it is with the understanding that the advance will be repaid the next year and in the event we collect more – we are using a collection percentage – if I end up collecting a higher percentage which gives me an excess then that will be credited.

Ms. DePledge: Won't we repay the General Fund first?

Mr. Slocum: If I end up with an excess I will not have the deficit. I will have one or the two situations at year end.

Ms. Vaughn: I just want to make sure the residents know what is going on and will understand it.

Mr. Morley: That is one of my reasons for having three meetings – if anyone wants to come. I am sure it will be the usual. I put it in my article that we are having three meetings.

Ms. DePledge: Can we publish the names of the non-payers – they publish list of those who do not pay their taxes.

Mr. Slocum: We have a list that we certify to the County the end of November of delinquencies and they put it on the land and when they collect it we get it.

Mr. Morley: Dominion's gas bill has a fee for us paying for the people who don't pay their bills.

Mr. Slocum: When we take a look at our budget – we don't budget 100% tax collections real estate wise. We budget 96% this year – last year 97%. We came in a little bit less than 96%. When they collect the money if they collect 100% we will have a nice windfall.

There were no further questions or comments.

### BUDGET REVIEW

Mr. Knuchel: I did the budget review for the October budget but I also synchronized it with November. So I will be asking questions that come out of both the reviews.

The State collected Utility Net Profits – are we going to get anything else from that?

Mr. Slocum: Last year we got \$160,000 in December and ended up collecting about \$350,000 last year. We will end up almost hitting \$10,000 this year. And, they want to collect the rest of our taxes. That is a hit. Two years ago we collected over ½ million dollars. This is just another assault and it is a certain utility that cannot be named that has a power plant here that has taken operating losses that has reduced what they pay in income taxes.

Mr. Knuchel: I just read an article recently about electric deregulation and how it has failed in its attempts to lower our utility costs in the State of Ohio. We still pay about 42% higher than other States - so much for electric deregulation bringing in competition.

### EXPENSES

Mr. Slocum: We have just done a review in preparing the need for a re-appropriation ordinance – on any item that we budgeted with the exception of the solid waste we think we will have sufficient funds to meet the end of the year. There were times we had to shuffle a little inside a category but with the exception of the one we think we are there.

Mr. Knuchel: #101.140.5407 Other Contracts and Data Processing/Lease #140.5449.

Mr. Slocum: We are doing away with the other contracts next year and we are going to be using the combined fund available between here for all data processing. The only thing in the past paid was Data Processing. We are getting rid of one of them and I think we will keep the #5449.

Mr. Knuchel: So you will combine #5407 and #5449?

Mr. Slocum: Yes.

Mr. Knuchel: So, we have about \$8,000 left in those two accounts – will that be enough?

Mr. Slocum: Yes. The \$55,800 I have in that category will be sufficient.

Mr. Knuchel: #142.5322 Postage?

Mr. Slocum: We are spending money right now. Mailings are going out right now.

Mr. Knuchel: I am guessing that goes with printing also? What about Other Contracts? Does that have to do with the CCA?

Mr. Slocum: Part of that is CCA. Part is the licensing on the computer system we use and the software we use. We feel the \$8,000 is sufficient.

Mr. Knuchel: Legal Admin #101.150.5100 Salaries/Wages F/T – is that Mr. Klammer, Mr. Hawkins and their benefits.

Mr. Slocum: Their salary – not benefits.

Mr. Knuchel: Do their benefits come out of Miscellaneous Government Expense?

Mr. Slocum: #240 covers their health care and #250 their PERS.

Mr. Knuchel: #101.150.5345 Special Legal Services – how much more do we have in Special Legal Services for the rest of this year?

Mr. Slocum: We may have received one bill and it is under review. My guess is it will not be paid until next year.

Mr. Knuchel: That covers our negotiations?

Mr. Slocum: Yes. We just got the November bill and it is too late for us to process it.

Mr. Knuchel: Do you anticipate that amount going down next year with Mr. Klammer picking up some of those services?

Mr. Slocum: Yes. We still need money – the \$12,000 is for Superlative under #150.5402 Contracts. But, you still have other things - if you are hiring conciliators and stuff like that with any Union grievances. You have to have money to pay it. The money we have been paying Clemons Nelson – I know the Mayor is talking about trying to keep them on a minor retainer for health care information – like \$150 per month or under \$2,000 per year. That is a specialized area of law. That will be discussed with the budget next year.

Mr. Knuchel: #240.5125 Hospital/Dental – that is done for the year?

Mr. Slocum: Not yet?

Mr. Knuchel: Do we pay that on a monthly basis?

Mr. Slocum: Yes.

Mr. Knuchel: Why did we receive a credit of \$11,210?

Mr. Slocum: I think that had to do more with us doing our analysis and coming up with a projection for next year. I think some funds were not hit that should have been. This is just making up for that.

Mr. Knuchel: #310.5323 Communication Expenses – is this for the radios at \$64,000?

Mr. Slocum: Yes. That will be an encumbrance that will carry over into next year. We will not spend it this year.

Mr. Knuchel: Do we have our new radios yet?

Mr. Slocum: Yes, they are in the process right now of being fitted with the Lake County Telecommunications – making it so we can talk on their network. We have not received the bill yet.

Mr. Morley: The Chief said the County has their radios.

Mr. Knuchel: #310.5424 Fuel, Oil & Lubricants – are we done in this area yet?

Mr. Slocum: No, because we had a fuel purchase early in December.

Mr. Knuchel: We had one in November of \$8,000.

Mr. Slocum: We break in Fuel, Oil and Lubricants by departments. I would like to tell you that we really do it in a scientific and cost accounting type method. It really gets apportioned by Mr. Vuckovich looking at all the different accounts and figuring how much we are going to charge each department. I would like to do away with that and up the fuel, oil and lubricants into a single line item within the General Fund unless it is something that has to be apportioned to another fund. I want to combine all the General Fund ones and not call them one Police, one Fire, one Service etc. We started looking at it and when I got into the back ground as to how we are actually charging the costs...

Mr. Knuchel: Don't they do a print out every time take it out of the pump.

Mr. Slocum: We know what departments use it but that is not how we split the cost. One of the departments came into me and said they could cut this much because of the printout they had. They had the fuel cost at \$1.25 per gallon. We have not paid that per gallon for a long time. Until I get more comfortable with the accounting system over there I don't see the value of separating them today. I think there is value if you could do it in a cost accounting type of methodology but I don't know if our system is sophisticated enough to do it.

Ms. DePledge: I would think the Police and Fire Chiefs would want to know their exact fuel cost.

Mr. Slocum: They know what their fuel gallon usage is. But, the cost is varied and one of the problems with cost is you are not filling a completely empty tank so now do we use an average cost and valuing and I guarantee you know one has put that thought into the system right now - until you get there using that system to spread the cost does not make sense until we resolve that.

Mr. Morley: Does it change at the gas stations if they buy 5,000 at \$3 today – next month it could be 5,000 at \$3.25. That is why they can't.

Mr. Slocum: On an accounting term they have to use that method of valuing inventory which does not have to bear any resemblance to what they are charging. For their accounting purposes they have to value it somehow.

Mr. D'Ambrosio: Are we still calling a couple of different companies before we order?

Mr. Slocum: Yes, we are getting four or five different quotes now. That was your recommendation and we have enforced that. That was a good one. It is not saving us huge amounts but it is saving us a couple of thousand dollars each delivery. Over the year it is probably saving us \$10,000 - \$15,000.

Mr. Knuchel: #314.5407 Other Contracts – one of the providers is Simplex Grinnell – what do they do for us – there is \$1,600 charge and a \$399 charge.

Mr. Slocum: I have annual alarm maintenance contract.

Mr. Knuchel: #320.5117 Holiday Pay – we have nothing in the current budget and an \$11,273 credit – can you give me a little bit of background on this?

Mr. Slocum: It is a credit we processed on 3/19 with the payroll. It is a payroll related transaction. I can get you the answer.

Mr. Knuchel: #101.322.5100 Fire Administration – do we have enough in there? We are only showing an unencumbered balance of \$13,849.

Mr. Slocum: I believe we are comfortable with it. We have gone over each thing and if I did not think we had it...

Mr. Knuchel: Usually now it would be about 9%.

Mr. Slocum: We had budgeted \$194,000 and are at \$175,500 and I am running on a monthly clip of about \$14,000 – so, I know I have enough in that thing. Some of this can be salaries, final cash in – which ran light because a certain Fire Chief did not cash in anything. There are additional monies in there. We are comfortable that I have enough in there to pay the bills.

Mr. Morley: #350.5387 Street lighting – has First Energy got back to us about the street lights?

Mr. Slocum: Not me.

Mr. Morley: I know we have talked to them about turning some lights off. Is there any way they can give us a discount?

Mr. Slocum: I have not had that specific talk. The Mayor and Service Director Semik are taking the lead on that. I cannot answer that.

Mr. Knuchel: #370.5132 Public Safety Expense and #5133 Employer Portion – Fire – are we done with those for the year?

Mr. Slocum: No, in fact we just paid out a huge check. You have to combine this with the #209 and #210. We feel we are fine with this compared with the others.

Mr. Knuchel: #510.5109 Insurance Opt Out – are we done with this for this year?

Mr. Slocum: I think we have another \$200 that will go there and that is it. We have \$4,200 budgeted and we have \$4,000.

Mr. Knuchel: I am showing \$3,800 budgeted.

Mr. Slocum: You may be looking at October.

Mr. Knuchel: How did that change – was it a reappropriation?

Mr. Slocum: I cannot change the \$676,000 but I can change within. From the time we publish the October figures we evaluate what we need in the thing – which is now \$4,200 which is where we will end up.

Mr. Knuchel: I am good with that – I was looking at two different months.

#510.5351 Repairs/Maintenance Lands – we have \$7,000 encumbered. Do we have bills that are outstanding for that?

Mr. Slocum: We have been looking very closely at encumbrances so it is something I think we have been doing there.

Mr. Knuchel: Service Administration #810.5100 – we have a negative month-to-date expense.

Mr. Slocum: You are looking in October? There we were splitting expenses between this and the road fund for \$75,000 and we don't do it on a monthly basis. We do it now and then. And, it is probably something we should do on a monthly basis. It is not that critical.

Mr. Knuchel: #207.5403 NOPEC Contract – Electrical – the current budget was \$118,000 and expenses are \$77,000.

Mr. Slocum: We are going to go over. We will hit that and have \$5,000 coming off of #410.

Mr. Knuchel: #211.556.5455 Bequeath Expenses.

Mr. Slocum: We did not spend anything and are not going to spend anything. This is the money they control. I appropriate that amount each year so if they want to spend it but they have not put anything forward.

Mr. Knuchel: #402.

Mr. Slocum: \$75,000. That is why #402.875.5100 that offset into #101.810.5100.

Mr. Knuchel: Stadium R&I Fund -#416.5407 Other Contracts – what does that encumbrance cover?

Mr. Slocum: I don't know. We are still doing things there. I can get you an answer.

Mr. Knuchel: #501.710.5745 Payment to Willoughby – what is that?

Mr. Slocum: That is what we pay for the sewer. \$83,000 per month is the normal plus we get billed when people dump sludge - some of the restaurants - and then we turn around and bill them – we pay it out of this.

There were no further questions on Expenses.

## REVENUES

Mr. Knuchel: #101.000.4305 Fire Protection Contract – do we expect anymore payments on this for the rest of the year?

Mr. Slocum: We have more payments coming in – we get monthly payments.

Mr. Knuchel: #4315 Police Contracts?

Mr. Slocum: There is at least a month out there on that.

Mr. Knuchel: As far as Timberlake and Lakeline – we discussed it several times – about them participating in the SSES study and finances.

Mr. Slocum: I have actually pulled together what I need to do to bill them. I have the majority of the work done – I just have to update it. To be honest, other priorities have taken place such as the refinancing which I was ecstatic with. Mr. Sudsina did this City a wonderful job. When we went out for public bid last Tuesday and the best we got would have saved the City \$20,000 a year which we would have taken but Mr. Sudsina had a different thought and tact and went through some of the contacts he had and you saw the memo I released last

week. We worked pretty hard with that last week. That sale is finalized and settles on the 29<sup>th</sup>.

Mr. Knuchel: Delinquent Taxes – have we received any more money from that one business entity that owes us quite a bit of money?

Mr. Slocum: The good news there is our Tax Administrator has taken a very active role with that. We are getting the \$5,000 a month but in addition he is indicated that they are pretty close to being caught up with the IRS and State for their back taxes. So, we may be able to increase more than what we are collecting right now. They are very much on our radar scope.

Mr. Knuchel: Are they current for 2011?

Mr. Slocum: Yes. We had an issue with them earlier this year when the owner died. After we got it resolved we have been fine.

Ms. DePledge: #101.000.4589 Internet Café – they still owe us \$93,000 this year?

Mr. Slocum: We did not budget anything. So, everything we got is a negative uncollected. If you look at the year to date we collected \$93,000 and we budgeted zero. This is really a comparison of the budget versus the actual. I am going to take a look at the term uncollected balance. I may call that year-to-date variance.

Mr. Knuchel: #101.000.4543 Towing Fees – we are showing we only collected about half of what we budgeted for. Are we expecting money?

Mr. Slocum: We are expecting some but we are not going to make \$22,000.

Mr. Knuchel: Do you have a ballpark on that?

Mr. Slocum: I think we have about 3 months of billing out with them right now.

Mr. Morley: So, they are not up to date?

Mr. Slocum: The billing of it starts with our Police Department – actually the last time they got a bill out he was pretty good at getting the payments in. In fact, when he knew he was going to be a day late he called. He is working a lot closer with us.

Mr. Knuchel: #101.000.4550 Grounds/Maintenance Fees – when we certify those to the County Auditor and they come back to us to they come back as a delinquent tax?

Mr. Slocum: We certify these as grounds maintenance fees so when we get them back we put them right into this account. We do collect some cash during the year but the majority comes from the County.

Mr. Knuchel: We already talked about garbage collection.

Mr. Slocum: I had projected two months ago that we would be at \$975,000 and my staff have been trying to get there. They were at \$973,485. I think we may come a little short of my projection of a few months ago. We will be close to \$14,000 higher than what we projected for the year. We projected \$960,000 and I think some of that is that \$25 fee.

Mr. Knuchel: #101.000.4653 Recycling Grant – did we get a grant for recycling?

Mr. Slocum: Yes. I got a letter today from the County that the money is coming in. When we first did the budget we thought that we would get reimbursed \$4,000 per month for recycling. That has run a little bit higher and is probably closer to \$4,500 - \$4,600 per month. In addition they allowed us for cleanup around the sites. The full grant was \$67,000 and I got a letter today that said it is on its way. I submitted for it and we are getting it.

Mr. Knuchel: #208.4338 Federal Grants (Police) – we did not get that grant?

Mr. Slocum: I know we got the grant but I do not know the status. That is one of those grants that may be delayed another month but we will get the money.

Mr. Knuchel: #212 Storm Water Management Fees – we have an uncollected balance of \$6,000+ - does that go to the County?

Mr. Slocum: We do end up certifying some of the monies. \$44,000 was our guess the beginning of the year – the \$6,000 is the variance. I know we did not certify \$6,000 in bills to the County.

Mr. Knuchel: Last year-to-date was revenue was \$44,676.

#421.4682 Travel Bureau Fees.

Mr. Slocum: That money just came in. We expected that mid-month December. That is the money from the County for the bed tax. We get half in June and half in December.

There were no further questions on Revenues.

Mr. Matheke: This is like a macro question – I am not getting into all the nuts and bolts. The #620 Fund – Recreation and Land Acquisition Trust – what is that?

Mr. Slocum: It is when people build new houses – so much goes into the fund and it has to be used for land acquisition.

Mr. Matheke: But, the land we buy is for recreational use, correct?

Mr. Slocum: Yes. The money paid out of that has to be used to acquire land.

Mr. Matheke: For recreational purposes – not to buy land for a cell tower or oil well.

Mr. Knuchel: I would like to take this opportunity to thank all of you. This is my last finance review and my last Finance Committee meeting. I would like to thank Mr. Slocum for his cooperation over the last seven years. You have been a great resource and every question I have had you have helped me through and made sure I understood what was going on and how it was going on and why it was going on. I would also like to thank my Committee who have been very diligent in helping out with these issues and asking questions. Good job, guys – carry on.

Mr. D’Ambrosio: You too Mr. Knuchel, good job.

Ms. Vaughn: You have been a good Finance Committee Chair.

Mr. Slocum: Let me express this to the entire Council. I had a Council at Maple Heights when I was Finance Director and the only Finance Committee meeting I had the entire time I had to call. That was it. I appreciate it. I would rather have the questions. I want you to understand how we are doing things. When I say I want things transparent I absolutely mean it. If something I tell you is confusing or something or you think maybe deceptive – call me on it. It does not bother me. I want to make sure at the end of the night that you understand what I am saying and why I am saying it.

Mr. Morley: I think we have all said before that you made it so we can understand all of it.

Ms. Vaughn: And we are comfortable asking questions. We don’t feel like you are putting us down or we are insulting you or anything. It is a comfortable relationship.

Mr. Slocum: I never take offense at a question.

Mr. D’Ambrosio: It is obvious you have the best interest of the City at heart – in the way you present yourself.

Mr. Slocum: You do too.

Mr. D’Ambrosio: We all do but...

Ms. Vaughn: It has not always been as noticeable with all Directors.

Mr. Knuchel: I would also like to thank all the Directors that have had input.

There were no further questions or comments.

RECOGNITION OF THE PUBLIC

There was no one who wished to speak.

The meeting was adjourned at approximately 7:40 p.m.

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APPROVED: \_\_\_\_\_

DATE: \_\_\_\_\_